

## IconJOB Associate Scheme

- Become Associate Member -

We are one of the leading on-line job portal most trusted and successful website <http://www.iconjob.com> since 2006 providing 100% recruitment solution on-line at your doorstep. Every organization whether large or small requires skilled manpower to survive and succeed in a fast changing environment. IconJob caters to the HR requirements of a large number of companies.

### OUR Strength –

- ✍ Over **20 Lacs of Hits** per month.
- ✍ Over **3 Lacs of page views** per month.
- ✍ Over **50,000 Unique Visitors** per month.
- ✍ Over **10 Lacs of Resume Databank**.
- ✍ Over **20000 of New Resumes** per month.
- ✍ Over **Lacs of Job applications** per month.
- ✍ Over **1000s of Clients** across the globe. Our portfolios of clients are from different industries like Information Technology, Financial Institutions, BPO's and FMCG.
- ✍ Additionally get full support from our expert Resume Finder who will help you out in fulfilling your requirement from our **offline Database of millions of resumes**. The only thing you will do just be our premium member and mail us your requirement and you will be responded instantly.

It's really very easy. Become Associate / Franchisee with IconJob.com .

## How it Works -

1. Submit underneath **Registration Form** for becoming our **Associate**.
2. Your form will be considered by us & we shall approve you as associate after we find your registration form suitable as per our norms.
3. You have to pay onetime **non-refundable charges of Rs.2000.00** for becoming an associate member.
4. You have to pay interest free **refundable security deposit of Rs.3000.00**.
5. Whenever **any employer** referred by you and becomes our paid member through your efforts, you get 30% commission on our realizing the proceeds net of all taxes & expenses.
6. **Receive your payments** monthly.
7. Your Customer's network increases as they get additional services from you.
8. You are fully supported by our team.

## Frequently Asked Questions

### 1. **What is IconJob Associates?**

**IconJob Associates** is a **Revenue Sharing Programme** with our associates who can bring premium members for us.

### 2. **Do I have to pay any affiliation amount** for joining IconJob Associates Scheme ?

**Yes.** You have to pay onetime non refundable registration fees of Rs.2000.00. In addition you have to pay Rs.3000.00 as interest free refundable security deposit.

### 3. **How do I submit my Proposal ?**

You just have to **fill up our underneath Registration Form**. We approve your membership within 48 hrs of submitting your proposal & our realising payment

of your registration fees & security deposit amount.

#### 4. **How do I Start ?**

**You will receive an email** in response to your proposal within 48 hrs. This email will have all the information about how to get started.

#### 5. **How does this scheme works ?**

Whenever **any employer** referred by you and becomes our paid member through your efforts, you get 30% commission on our realising the proceeds net of all taxes & expenses.

#### 6. **How is my Commission amount calculated ?**

We calculate commission on each and every orders submitted by you. As soon as the payment is realised against the order submitted by you, commission amount due to you is credited to your account.

#### 7. **When do I get Payment ?**

On receiving your withdrawal request, payment will be made to you provided your withdrawal exceeds Rs.1000.00. You can withdraw the amount only once in a month.

#### 8. **How do I know the performance of my account ?**

You shall be provided monthly performance report of your account via email from us.

#### 9. **What are the eligibility criteria for becoming an associate ?**

Your proposal is normally approved by our Associate Scheme Team within 48 hrs. You can participate in this scheme only after your proposal is approved. At the same time we reserves the right to refuse membership to a proposal or revoke membership of any existing member at our sole discretion without notice and you cannot claim for any right or damages whatsoever.

#### 10. **What about charge backs ?**

If for any reason we have to refund amount paid by any premium member

referred by you then commission amount to that extent shall be debited to your account.

**11. How can I know the details of employers registered through my reference?**

You shall be regularly provided with the order summary details via email from us as and when any new order is placed through your reference.

**12. Am I entitled to the commission if my referred client renews his membership directly with IconJob.com?**

Definitely Yes. The client referred by you will always be your client until you cease to be an associate member for which you are entitled to enjoy the agreed commission as and when your client renews his account whether directly or through your effort with IconJob.com. IconJob.com shall genuinely credit such commission to your account for which you shall be made aware of through email which shall be sent to you by us.

**13. Where do I contact in case of doubts and queries ?**

You can call us at +91-022-22908327.

## **Terms & Conditions for applying to "IconJob Associate Scheme"**

Following terms & conditions apply to "IconJob Associate Scheme" (herein after referred to as "Scheme") agreement between www.IconJob.com (here in after referred to as "IconJob" or "we" or "us") and an applicant participating in this scheme (here in after referred to as "You").

**1) Enrollment as member in this scheme:**

You have to submit your membership proposal. Based on the information provided by you, your application will be evaluated by our team. We shall be intimating you about the acceptance or rejection of application. We may reject your proposal at our sole discretion without assigning any reason to you. You will not have any right whatsoever to ask for reasons for rejection of your proposal.

## 2) **Registration Fee, Money & Security Deposit :**

On approval of registration by our team you have to pay a onetime non refundable registration fee of Rs.2000.00. You also have to pay interest free refundable security deposit of Rs.3000.00. Your security deposit amount shall be refunded to you within 30 days in case you withdraw or we cancel your membership as the case may be, only after settling all dues to us.

## 3) **Order Processing:**

You have to contact potential customer in your territory regularly. Order processing for the customer referred by you will be carried out by us. You just have to provide all details required in our "Submit Order Details" form. The order details will be verified by us & on realising the payment customer's account will be activated.

## 4) **Your Commission:**

Your commission will be credited to your account on premium membership charges realised from the customers referred by you. Commission is payable only on amount realised net of any taxes and expenses. Rates of referred commission and payment scheme will be intimated from time to time. This is subject to change by us without any prior notice.

## 5) **Policies and Pricing:**

All customers registering through this scheme will be deemed to be customers of IconJob.com. They will be governed by Rules, Regulations, Policies & Prices framed by IconJob.com from time to time without prior notice.

## 6) **Terms of Agreement:**

Terms of this Agreement will be operational on acceptance by both parties to this scheme. With the parties on their own discretion can terminate this agreement without assigning reason by giving written intimation. You shall cease to solicit membership for us upon termination of this agreement. No commission will be payable for referrals after termination. We reserve our right to hold back your payment for few days after termination to determine correct amount.

7) **Amendments:**

We reserve the right to amend any or all provision of this agreement at our own discretion without giving prior notice. We can intimate by posting change notice or new agreement on our site. If you disagree with the new terms and conditions, your only recourse will be to withdraw membership of the scheme. Your continuance of membership will imply your automatic acceptance of new terms & conditions.

8) **Limitation of Liabilities:**

We will not be liable for direct, indirect, consequential or special losses and damages in cash & kind arising out of this scheme. Further, our total liabilities arising out of this scheme will never exceed the commission amount payable under this scheme under any circumstances.

9) **Standing of both parties:**

ICONJOB and you are two independent parties and nothing in this agreement will create any partnership, employment, agency, franchise, sales rep., joint venture or any other relation whatsoever between parties. You will have no authorities to make any offer, presentation or agreement on our behalf.

10) **Disclaimers:**

We make no express or implied warranties or representations with respect to the scheme or any product sold through the scheme. Also, we make no representation that operation of our site will be error free or uninterrupted. Further we will not be liable for any error or interruption. You should go through detailed disclaimer available on the site link "disclaimer" before submitting your proposal for membership of the scheme. Your submission of proposal for membership implies that you have gone through and agree with our "disclaimer" provisions.

11) **Independent Investigation:**

While submitting your proposal for membership of the scheme you acknowledge that you have read and agree to terms and conditions of this agreement. You have independently evaluated the desirability of participating in this scheme solely on the basis of representation, statements and

guarantees contained herein. You understand that we may at our discretion solicit customer referral (Directly or indirectly) on terms that may differ from those contained in this agreement and we may operate website that are similar to your website.

## 12) **Miscellaneous:**

This agreement will be govern by Indian laws with recourse to rules governing choice of law. Performance of this agreement is subject to jurisdiction of courts in Mumbai, India.

Why delay? Join Now IconJob Associate Scheme.

Have Questions about the schemes? Contact us at +91-022-22908327

Mail us your underneath registration form at  
[associate@iconjob.com](mailto:associate@iconjob.com)

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Postal Address :

ICONJOB.com  
B/124, Kesar Residency, Sector-3,  
Charkop, Kandivli(W),  
Mumbai – 400067. INDIA.

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## Registration Form for Associate Membership

- ✍ All information given by you should be correct.
- ✍ Only after verification by us your registration will be accepted.
- ✍ On submitting this form will abide you with our terms and condition.

### *Contact Information*

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Members' Name : \_\_\_\_\_

Phone : \_\_\_\_\_

Mobile : \_\_\_\_\_

Email : \_\_\_\_\_

Address : \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

City : \_\_\_\_\_

State : \_\_\_\_\_

Pin Code : \_\_\_\_\_

Country : \_\_\_\_\_

Date of Birth : \_\_\_\_\_

Cheque Payable to : \_\_\_\_\_

### *Other Information*

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Your Profession : \_\_\_\_\_

Current Occupation : \_\_\_\_\_

Office Phone : \_\_\_\_\_

Preferred location from where you will be operating in India :

*Tick mark mode of payment (Subject to approval of your registration by us):*

**Refundable Security Deposit : Rs.3000**

**Registration Fees : Rs.2000**

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**Total Amount Payable Rs.5000**  
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**Cheque / DD** drawn in favour of " **CREATIVE INNOVATION** " payable at Mumbai.

Direct Deposit into any ATM or Branch of **ICICI Bank**, to our -

A/c : **053905000053**

Branch : Kandivli(W)

Account Holder : Creative Innovation

Direct Deposit into any ATM or Branch of **HDFC Bank**, to our -

A/c : **05912000001389**

Branch : Kandivli(W)

Account Holder : Creative Innovation

I the undersigned \_\_\_\_\_ agree and accept to the terms and conditions mentioned for IconJob Associate Scheme.

Members' Sign : \_\_\_\_\_ Dated : \_\_\_\_\_ Place : \_\_\_\_\_

**IconJob.com**

( Division of CREATIVE INNOVATION ),

Mumbai 400 067. INDIA.

Contact: +91-022-22908327

